

SAFETY TRAINING MATRIX

Training Topics & Regulatory Code	Frequency	Who's To Be Trained	Training	Training Records Due	Written Plan
Hazardous Materials Business Plan HSC 25505(a)(4)	Initial & Annual	All employees	Campus OEHS	January 31	
Bloodborne Pathogens CCR T8 5193(5)(C)	Initial & Annual	Employees who may contact or be exposed to blood or other potentially infectious materials during their normal job duties.	Keenan: (24min) https://sdccd-keenan.safecolleges.com/courses/details/COURSE-BBP?splash=0	January 31	
Confined Spaces CCR T8 5157(g)	Initial & Update	Any employee working in confined spaces	Keenan: Full Course (California) (17min) https://sdccd-keenan.safecolleges.com/courses/details/COURSE-CONFINED_SPACES		
Lockout/Tagout CCR T8, 3314(a)	Initial or reestablish proficiency	For employees using energized sources or equipment	Keenan: (13min) https://sdccd-keenan.safecolleges.com/courses/details/C-CRS-LOTO		
Emergency Action Plan/ Fire Prevention Plan CCR T8,3220(e), 3221 (d)	Drills, Initial & Update	All Employees			Yes
Fall Protection CCR T8, 3203	Initial & Refresher	Any employee working on elevated surfaces	Keenan: (24min) https://sdccd-keenan.safecolleges.com/courses/details/COURSE-FALL		
Fire Extinguisher, Portable CCR T8, 6151(g)(1)	Initial & Annual	All employees	Keenan: (14min) https://sdccd-keenan.safecolleges.com/courses/details/COURSE-FIRE_EX	August 31	
Food Sanitation H&S Code 113716(a)	Initial & Annual	Food Handlers & Managers			

Hazardous Waste Operations & Emergency Response (HAZWOPER) CCR T8, 5192 (q)(e)(6) CCR T22 66265.16 29CFR1910.20	Initial (40hr or 24 hr) Annual (8hr)	Any employees designated to participate in emergency response to hazardous substance releases require training under the standard's paragraph (q).			
Hazard Communication General CCR T8, 5194 (b)(1)	Initial & Every 2 yrs	Employees who have an exposure or a potential for exposure to hazardous chemicals (supervisors of these employees are also required)	Keenan: (26min) https://sdccd-keenan.safecolleges.com/courses/details/COURSE-HAZARD_COMMUNICATION	August 31	Yes
Formaldehyde CCR T8, 5217(n)	Initial & Annual	Employees assigned to workplaces where there is exposure to formaldehyde at or above 0.1 ppm		August 31	Yes
Chemical Hygiene Plan (Lab Standard)(CHP) CCR T8, 5191(f)	Initial & Plan Update or Every 2 years	Any employee who works with or around hazardous chemicals	Keenan: (20min) https://sdccd-keenan.safecolleges.com/courses/details/54da2939-469e-44c6-9220-1ab38f83c55c	August 31	Yes
Injury and Illness Prevention Program CCR T8, 3203	Initial	All Employees	Keenan: (15min) Employee- https://sdccd-keenan.safecolleges.com/training/launch/course_version/80E3F22C-68D4-11E3-A48E-C1E605A3FB93?splash=0		Yes

Compressed Gas Safety CCR T8, 3304	Initial	Any employee working with gas cylinders including propane	Keenan: (15min) https://sdccd-keenan.safecolleges.com/training/launch/course_work/D83AB2A6-305B-11ED-BC21-1C45EE3F24F0?use_session=1		
CPR/First Aid CCR T8, 8420,8421	Initial	CCERT or any employee designated to give first aid			
Ergonomics	When requested	Any Employees			
Ladder Safety CCR T8,3276 CCR T8, 1629	Initial	Any Employees who use ladders on campus.	Keenan: (21min) https://sdccd-keenan.safecolleges.com/courses/details/COURSE-LADSAFETY?splash=0		
Medical Waste S. D. County Dept of H&S Code Chapter 2, Div 20	Initial & Annual	Bio/Chem Techs, Student Health	Campus OEHS	August 31	Yes
Noise Exposure Control CCR T8, 5099(2)	Initial & Annual	all employees who are exposed to noise at or above an 8-hour time-weighted average of 85 dBA	Keenan: (13min) Hearing loss prevention- https://sdccd-keenan.safecolleges.com/courses/details/C-CRS-HEARING		
Pesticide Safety CCR T3,6724	Initial & Annual	Employees who handle and use pesticides.			
PPE	Initial, new hazards or retrain as necessary	Employees who use any type of personal protective equipment (PPE), such as head, eye, face, body, hand, and or foot protection.	Keenan: (15min) https://sdccd-keenan.safecolleges.com/courses/details/C-CRS-PPE		Yes

Respiratory Protection; Voluntary Use (N95)	Before first use	All employees using N95 mask on voluntary basis	Keenan: (6min) Cal/OSHA Voluntary Use of filtering Facepiece Respirators- https://sdccd-keenan.safecolleges.com/courses/details/2A13AA04-14D5-11EC-8534-B0C0A7BFA0ED?splash=0		
Heat Illness Prevention 8 CCR3395(b) & 8CCR3395(e)(1)	Initial	All employees performing work that are at risk of occurrence of heat illness.	Keenan: (21min) https://sdccd-keenan.safecolleges.com/courses/details/COURSE-HEAT?splash=0		Yes
Respiratory Protection	Prior to use & Annually	Any employee who uses respirator			
Use of Power Equipment (drills, saws, etc) CCR 8, 3203	Initial & Refresher	Any employee using power tools	Keenan: (23min) Hand and Power tool Safety- https://sdccd-keenan.safecolleges.com/courses/details/COURSE-HAND_POWER_TOOL_SAFETY?splash=0		
Welding & Cutting Safety (HOT WORK PERMIT) CCR 8 4799 (a), 4848 (a) (21)	Initial	Any employee who welds, cuts or brazes	Keenan: (22min) https://sdccd-keenan.safecolleges.com/courses/details/COURSE-WELDING_SAFETY?splash=0		
SDS	Initial & every other year	Any employee who uses chemicals And Supervisors	Keenan: (19min) Safety Data Sheets- https://sdccd-keenan.safecolleges.com/courses/details/COURSE-SAFETY_DATA_SHEETS?splash=0	August 31	

Powered Industrial Trucks (Fork Lifts)	Training and evaluation must occur before the worker operates the vehicle without direct supervision. Refresher training in relevant topics is needed when the vehicle is operated in an unsafe manner, after any accident or near-miss, after an evaluation shows retraining is needed, upon assignment to a different type of truck, An evaluation is required at least every three years.	Prior to operation	Keenan: (44min) Maintaining Forklift Safety- https://sdccd-keenan.safecolleges.com/courses/details/F784C194-5621-11EB-A8C1-721267F96AF6?splash=0		
Utility carts	Any person driving a cart	Prior to operating	Keenan: (17min) https://sdccd-keenan.safecolleges.com/courses/details/COURSE-UTILITYCART?splash=0		