

9+1 Resolution

In Support of the Classified 9+1 and the Inclusion of Classified Professionals in Shared Governance

Whereas, the San Diego Mesa College Classified Senate recognizes that Classified Professionals (CPs) play a vital role in supporting student success, campus operations, and institutional effectiveness; and

Whereas, the Classified 9+1 identifies key areas in which Classified Professionals should be involved, including student support and success, governance structures, accreditation, professional development, program review, planning and budget development, curriculum systems, awarding of degrees and certificates, and institutional program development, as well as other matters that significantly impact Classified Professionals ; and

Whereas, Classified Professionals bring a wealth of knowledge, lived experience, and institutional perspective that is essential to developing informed, practical, and sustainable policies and procedures; and

Whereas, Classified Professionals are directly responsible for implementing many of the processes and services that support students and campus operations, and therefore provide critical insight into how policies and procedures function in practice; and

Whereas, meaningful inclusion of Classified Professionals strengthens shared governance by ensuring accurate feedback, promoting transparency, and supporting equitable and effective decision-making; and

Whereas, Classified Professionals must be included early and consistently in the review, development, and implementation of policies, procedures, and institutional processes to ensure they are practical, effective, and sustainable; and

Whereas, the San Diego Community College District is comprised of multiple colleges, and collaboration among the Classified Senates at San Diego Mesa College, San Diego City College, San Diego Miramar College, and San Diego College of Continuing Education is essential to ensure a unified, equitable, and districtwide approach to Classified Professional engagement in governance;

Be It Resolved, that the San Diego Mesa College Classified Senate affirms its support of the Classified 9+1 as a guiding framework for Classified Professional participation in shared governance; and

Be It Further Resolved, that this support is in alignment and collaboration with the Classified Senates across the San Diego Community College District to promote a cohesive and unified districtwide approach; and

Be It Further Resolved, that Classified Professionals shall be included as contributing members in all relevant governance processes outlined in the 9+1, with opportunities to provide input that is actively considered in decision-making; and

Be It Further Resolved, that the college shall continue to strengthen structures and processes that ensure consistent, meaningful, and equitable Classified Professional representation across campus governance and institutional planning efforts; and

Be It Further Resolved, that the San Diego Mesa College Classified Senate advocates for the inclusion of Classified Professionals from the beginning stages of policy and process development, rather than only at the point of final review; and

Be It Finally Resolved, that this resolution be shared with district leadership, the Classified Senates at sister colleges, and governance bodies to support continued collaboration and the integration of Classified Professional voices in institutional decision-making across the district.