

Faculty Hiring Decisions for 2026-27

The Faculty Hiring Prioritization (FHP) Committee recommendations were endorsed at the [Insert Date] President's Cabinet Meeting. In accordance with our Governance Guide, these recommendations were moved forward to the President for review and final decision regarding faculty hires for the 2026-27 academic year.

I have carefully reviewed the FHP Committee's work and considered multiple factors in consultation with our Vice Presidents. In addition to the narratives provided through the FHP process, the following criteria were taken into account:

- Alignment with Mesa's mission, vision, and values
- Enrollment trends and areas of unmet need
- Demand and growth
- Alignment with statewide initiatives
- Mandates influencing enrollment
- Accreditation requirements
- Ratio of full-time to part-time faculty
- Recent retirements and resignations impacting departments
- The need to stabilize departments

After thoughtful consideration, I am approving the hiring of **14 faculty positions** for San Diego Mesa College for 2026-27. The approved positions, listed in alphabetical order, are:

1. Asian American Pacific Islander Studies
2. Black Studies
3. Chemistry (General)
4. Chicana and Chicano Studies
5. English
6. English
7. Mathematics (Biology)
8. Mathematics (STEM)
9. Physical Therapy Assistant (Held from 2024-25)
10. Physics (Engineering)
11. Physics (Generalist)
12. Psychology
13. Real Estate
14. Women's Studies

The next step will be for Deans and Department Chairs to partner with our College Employment Office to post these positions in Fall 2026, with anticipated start dates in Spring 2027.

I want to extend my sincere gratitude to everyone who contributed to this important process. The care, intentionality, and thoughtfulness reflected in your submissions speak volumes about your commitment to your disciplines, your colleagues, and above all, our students. Your advocacy and insight help ensure that our decisions are grounded not only in institutional needs, but in our shared commitment to equity, excellence, and student success.

Thank you for the time, collaboration, and deep reflection you brought to this work. Because of your efforts, faculty hiring at Mesa continues to be a meaningful and equity-centered process that strengthens our college community and helps shape the future we are building together.

A handwritten signature in black ink that reads "Arami Handy". The signature is fluid and cursive, with a long horizontal stroke at the end of the name.

President,
San Diego Mesa College